

Resolution 2024- \_001\_\_

**RESOLUTION OF THE BOARD OF DIRECTORS  
OF THE OAKLAND SCHOOL FOR THE ARTS  
DELEGATING AUTHORITY TO ITS EXECUTIVE DIRECTOR TO SERVE  
AS 401(a) PLAN ADMINISTRATOR AND EXECUTE PLAN DOCUMENTS**

**WHEREAS**, on June 28, 2023 the Governing Board of the Oakland School for the Arts approved an initial Collective Bargaining Agreement with the Coalition for Oakland School for the Arts ("COSATS") establishing certain terms and conditions of employment for Oakland School for the Arts employees in the "Non-Certificated" bargaining unit (the "Non-Certificated CBA"); and

**WHEREAS**, the terms of the Non-Certificated CBA include agreement that Oakland School for the Arts ("OSA") will implement a 401(a) retirement plan (the "Plan") beginning with the 2023/24 plan year and make certain employer and matching contributions to that plan for qualifying Non-Certificated Unit employees; and

**WHEREAS**, to implement the Plan and pay the agreed-upon employer and matching contributions, OSA must formally designate and appoint a plan administrator who has authority to sign all requisite plan documents necessary to establish and operate the Plan.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors of OSA hereby designates its Executive Director, Mike Oz, as Administrator for the Plan, and hereby authorizes him to complete and execute documents and take any other action reasonably necessary to establish and operate the Plan in accordance with the terms of the Non-Certificated CBA and the interests of OSA.

**BE IT FURTHER RESOLVED** that any actions taken or documents executed by Mr. Oz in connection with the Plan prior to the date of this resolution are hereby ratified, affirmed, and approved by the Board of Directors of OSA.

**PASSED AND ADOPTED** at a duly noticed public meeting of the Board of Directors of OSA held on January 18, 2024, by the following vote:

AYES: ( ( ( ( (

NOES: 0

ABSENT: |

ABSTENTIONS: 0



Safia Fasah, Board Chair  
Oakland School for the Arts